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BY THE BOARD AT THE SUBSEQUENT MEETING.**

**BROWARD COLLEGE
Minutes Of The Meeting Of The Board Of Trustees
February 7, 2023**

11:00 AM STUDENT FORUM - CENTRAL CAMPUS

The Student Forum meeting of the Board of Trustees of Broward College was called to order at 11:02 a.m. on Tuesday, February 7, 2023 by Chair Zachariah P. Zachariah, Jr. at the A. Hugh Adams Central Campus, 3501 Davie Road, Building 19, Room 104, Davie, FL 33314. In attendance were Chair Zachariah P. Zachariah, Jr. (physical), Vice Chair Akhil K. Agrawal (physical), Trustee Gloria Fernandez (physical), General Counsel Lacey D. Hofmeyer (physical), and President Gregory A. Haile, J.D. (physical).

Dr. Stephanie Etter, Vice Provost, Academic Services and Learning, welcomed everyone to the February 2023 Board of Trustees Central Campus Student Forum. Dr. Etter introduced Dr. David Kenton, Dean of Student Services, Central Campus.

Dr. David Kenton, Dean of Students Services, Central Campus, introduced Dr. Lauren Adamo, Student Director, Student Engagement.

Dr. Lauren Adamo, Student Director of Student Engagement, introduced Louise Gong-McGovern, Central Campus Student Government President. Central Campus SGA President highlighted all the college-wide goals that were accomplished. This included remaining to stay on campus instead of virtually to connect and support with their peers and to be a voice for all students including all the international students as well.

Louise Gong-McGovern, Central Campus Student Government President, introduced Paula, Vice President for Student Government. Paula spoke about the Seahawks vote campaign that launched in the Fall. She emphasized on the importance of civic engagement during a midterm election year and how registering with the National Study of Learning, Voting, and Engagement program they were able to raise awareness throughout the campus for voter registration. Student Government also hosted different events in each semester that included welcome back event to bring students together. This concluded the Student Government Central Campus goal updates and transitioned to the student feedback. Throughout the Fall semester the Student Government asked students to complete a survey about their College experience to find out what needs improvements and they results came back 92% satisfactory. One of the areas that students noted that needed improvements is on the food options availability in the campus. The other two areas of concern are the financials of the college and transportation to get to and from Central campus for students.

Dr. David Kenton, Dean of Student Services, Central Campus, opened the forum to additional questions. Vice Chair Agrawal asked how the Student Government were enjoying the experience. Student Government responded that they have had a fun experience meeting different people and representing all the students on campus.

Chair Zachariah first wanted to thank all the students who participated and to keep helping others for the rest of their lives. Chair Zachariah commented about the issue with the lack of food options on campus and asked if through the hospitality program if the College can partner up with a community partner to get some resources to help in this issue. Senior Vice President John Dunnuck responded that all options were being explored with vendors. He added that they will do their due diligence to find a solution.

President Haile asked one of the Student Government members about the essay requirement for scholarship applications. The Student Government member responded that students are hesitant in applying to certain scholarships that require long essays due to the fear of not knowing how to write a well-rounded essay.

Audience speaker Robert Davis, a graduate from the College, had concerns of the January 18, 2023 letter regarding the statement on diversity, equity, and inclusion. President Haile responded that the College is complying with the request of the letter and that the College will continue to focus on expanding opportunities and welcoming all ideas to the institution.

Student Elijah asked if the College will continue in the future to be free from politics because of the January 18 letter and if the College will make any changes due to this letter. President Haile responded to student to pay close attention to the legislative session that begins in the following month and that the College will be responsible to the right thing and fulfill any obligations under the law and that he will not anticipate any changes as a result from the past. Trustee Fernandez responded that President Haile will continue to be evaluated on how he leads and his performance from the College and not from what happens out of Tallahassee. Vice Chair Agrawal also added that the College will comply with the laws and no communication to present different positions and that they will be attentive to the upcoming legislative sessions. Chair Zachariah commented that they will evaluate and do what is best for the institution. Trustee Fernandez added that the Board makes decision on what is best for the students.

Student (unknown) asked about funding for Student Life and what can the College do to help in fully fund Student Life. President Haile thanked the student for this concern and called on Vice Presidents Stubbs to respond to this question. Vice President Stubbs responded that some of the funds that that help fund Student Life are redirected to other programs such as the food pantry and mentoring program to support more students. She also added that once the enrollment increases the College start adding back those funds directly towards Student Life. Dr. Morris, Dean of Business Pathway added that the College has set some funds aside to help other student clubs as well. Chair Zachariah commented that he would like to see a budget and creativities to help on this subject. Vice Chair Agrawal thanked the Student for his services. Dean Kenton added the importance of the Student Forum and reintroduced Dr. Etter, Vice Provost Academic Services & Learning Opportunities. Dr. Etter did a quick overview of Central Campus on the number of students, faculty, and staff. Also, the different types of departments, facilities and exhibits provided by Central Campus and services that are provided in the campus including testing and assessment centers. Dean Kenton concluded the Student Forum and thanked everyone.

The Student Forum was adjourned at 12:12 p.m.

1:00 PM REGULAR MEETING

I. CALL TO ORDER

The regular meeting of the District Board of Trustees of Broward College was called to order at 1:07 p.m. on Tuesday, February 7, 2023 by Chair Zachariah P. Zachariah, Jr. at the A. Hugh Adams Central Campus, 3501 Davie Road, Building 19, Room 104, Davie, FL 33314. In attendance were Chair Zachariah P. Zachariah, Jr. (physical), Vice Chair Akhil K. Agrawal (physical), Trustee Gloria Fernandez (physical), General Counsel Lacey D. Hofmeyer (physical), and President Gregory A. Haile, J.D. (physical).

Chair Zachariah inquired whether the Board had quorum for this meeting. General Counsel Hofmeyer explained that typically the Board consists of five members; however, today there are three members and two vacancies. Pursuant to the Robert's Rules of Order, vacancies are not counted for purposes of quorum. The membership of the Board consists of three members: Chair Zachariah P. Zachariah, Jr., Vice Chair Akhil K. Agrawal, and

Trustee Gloria Fernandez. Because the Board consists of three members, quorum exists when three members are present, and three are present today.

II. PLEDGE OF ALLEGIANCE

Chair Zachariah welcomed everyone to the December meeting of the District Board of Trustees and called on Dr. Jeffrey Nasse, College Provost and Senior Vice President of Academic Affairs to lead in the Pledge of Allegiance.

III. AGENDA AND ACKNOWLEDGEMENT OF PUBLIC NOTICE

Chair Zachariah called for a motion and acknowledgment of the public notice. Trustee Fernandez made the motion with a second by Vice Chair Agrawal. The motion passed unanimously.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Gloria Fernandez, Trustee
SECONDER:	Akhil Agrawal, Vice Chair
AYES:	Trustee Fernandez, Chair Zachariah, Vice Chair Agrawal

IV. APPROVAL OF THE BOARD OF TRUSTEES MINUTES

Chair Zachariah called for a motion to approve the minutes of the regular meeting of December 6, 2022. Trustee Fernandez made the motion with a second by Vice Chair Agrawal. The motion passed unanimously.

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	Gloria Fernandez, Trustee
SECONDER:	Akhil Agrawal, Vice Chair
AYES:	Trustee Fernandez, Chair Zachariah, Vice Chair Agrawal

V. PUBLIC SPEAKERS

Chair Zachariah called on Lacey D. Hofmeyer, General Counsel and Vice President for Public Policy & Government Affairs for registered speakers.

Ms. Hofmeyer stated that there were no registered speakers.

VI. PRESENTATIONS

1. Social Enterprise Plan, Actualizing Impact: Empower Student Development Update
Presenter(s): Isabel Gonzalez, Chief of Staff and Vice President, Communications and Community Relations

Isabel Gonzalez, Chief of Staff and Vice President of Communications and Community Relations, gave a presentation on Social Enterprise Plan, Actualizing Impact: Empower Student Development Update.

Trustee Fernandez asked if the Financial Literacy course will be offered to incoming freshman or if that will be optional. Dr. Mildred Coyne, Senior Vice President, Workforce Education and Innovation responded that the course is open to everyone at any level. Chair Zachariah asked if the course will be offered at the new YMCA location and Dr. Coyne confirmed that it will be offered there through one of the College's partners Truist. Vice Chair Agrawal asked how this course integrates with or compare with the requirements with the high school's financial literacy. Dr. Coyne responded that it will be complementary as students will acquire micro credentials so they can add it

to their LinkedIn or resume. Chair Zachariah asked if the College is implementing a software like Chat GBT to provide answer to exams to help students. Dr. Jeffrey Nasse, Provost and Senior Vice President of Academic Affairs responded that the College does not have that type of software yet, but are engaging conversations with Chat GBT and are looking into acquiring it or something similar. President Haile added that a lot of conversations with faculty has been discussed in regards to this subject. Chair Zachariah noted that this software is an interesting tool, and it is something that will be even more useful in the future and to teach students how to use it for learning purposes. Tony Casciotta, Vice President, Information Technology added that other programs like Chat GBT will be more available in the future.

The SGA President Louis-McGovern asked a question on what the College is doing to get more students interested in programs like the Financial Wellness Institute. Vice President Isabel Gonzalez responded that this program starting in March is the first one and are doing a soft launch. Dr. Coyne added that after seeing the survey from Student Government they are pushing these programs to present them to more students and other clubs, and it will be marketed in different social media outlets. The SGA President asked if there will be more of this program in the future and Dr. Coyne responded that there will be more, but no exact dates are scheduled yet. Vice President Gonzalez noted that each of these program tactics have a tactical action team and some of the leaders of these teams are part of the Senior Leadership.

2. Legislative Update for the 2023 Legislative Session

Presenter(s): Lacey Hofmeyer, General Counsel and Vice President, Public Policy and Government Affairs

Lacey Hofmeyer, General Counsel and Vice President, Public Policy and Government Affairs gave a presentation on the Legislative Update for the 2023 Legislative Session.

Trustee Fernandez asked if the STEM Center would qualify for a phase one instead of a phase two so it can qualify for faster funding. Senior Vice President John Dunnuck responded that no per the state's recommendation that the buildings are beyond their useful life and the College has to tear one building down and then build after that while keeping the old labs open in this two phase plan. Trustee Fernandez asked another question regarding the Open the Door Grant being reduced to \$5 million and wants to know if that will impact any existing programs at the College. Dr. Coyne responded that Open the Door Grant is a way of getting rapid credentials. Karen Torres, Vice President, Workforce Education and Innovation added the funds come from other state funding in order to streamline and that this program has faced many obstacles for students to apply so to make the streamline process easier there are tests being done so the student can just apply through continuing education. Trustee Fernandez asked if the grant funding is reduced by the State, will the program just serve less students. VP Torres responded that the College has an allocation for this year and once the College utilizes those funding, they will be able to get additional funding from that allocation. Dr. Coyne added that the intentions for these funds were good but there was no way to allocate staff members and comply with all the rules of this program.

Vice Chair Agrawal asked how the overall financial state of the College is. General Counsel Hofmeyer responded that the overall financial state is doing good, and that the revenue report shows a positive projection, but the important thing to look at is the commitment to putting in funds and reserves and what is going to happen with Citizens insurance and the insurance market in the State, but despite this the Florida College System is on the rise. General Counsel Hofmeyer also added Council of Presidents requested \$150 million for the Florida College System Program Fund from the Florida Legislature. President Haile added that health insurance

is also impacting everyone. General Counsel Hofmeyer noted that in order to get to this plan it has to be funded by the Legislature. Vice Chair Agrawal added that health insurance is a problem across the board not just limited to the College. Chair Zachariah asked if the Line Grant Program increase by \$19 million or if stayed flat. General Counsel Hofmeyer confirmed that the Grant did stay flat because it was passed for the first time and this type of funds were priority. VP Kareen Torres added that the College will receive additional funding for this program in the fiscal year.

VII. ACTION AGENDA

A. Academics

1. Recommendation that the Broward College Board of Trustees authorize the amendment to the agreement with Salesforce.com, Inc. (RLI-2021-018-JH) for 100 additional Salesforce licenses. Fiscal Impact: \$24,000.00 (cumulative \$842,249.95).

Presenter(s): Janice Stubbs, Vice President of Student Services

Chair Zachariah called for a motion to the amendment to the agreement with Salesforce.com, Inc. (RLI-2021-018-JH) for 100 additional Salesforce licenses. Trustee Fernandez made the motion with a second by Vice Chair Agrawal. Chair Zachariah declared a conflict of interest and abstained from voting. The motion passed unanimously.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Gloria Fernandez, Trustee
SECONDER:	Akhil Agrawal, Vice Chair
AYES:	Trustee Fernandez, Vice Chair Agrawal
ABSTAIN:	Chair Zachariah

2. Recommendation that the Broward College Board of Trustees authorize the bid waiver (educational materials) and agreement with Elsevier, Inc. to provide HESI Exit Exams and Live 3-day Review through December 31, 2024. Fiscal Impact: Estimated \$324,000.00 (cumulative \$781,107.00).

Presenter(s): Dr. Jamonica Rolle, Vice Provost, Academic Affairs

Chair Zachariah called for a motion to the table the bid waiver (educational materials) and agreement with Elsevier, Inc. to provide HESI Exit Exams and Live 3-day Review. Trustee Fernandez made the motion with a second by Vice Chair Agrawal. The motion passed unanimously.

RESULT:	TABLED [UNANIMOUS]	Next: 3/28/2023 11:00 AM
MOVER:	Gloria Fernandez, Trustee	
SECONDER:	Akhil Agrawal, Vice Chair	
AYES:	Trustee Fernandez, Chair Zachariah, Vice Chair Agrawal	

3. Recommendation that the Broward College Board of Trustees authorize the bid waiver (sole source) and agreement with Anatomage, Inc. (ITS-2023-077-OA) for virtual dissection tables on all Broward College campuses to support the Nursing Department & related programs. Fiscal Impact: Estimated \$690,550.00.

Presenter(s): Dr. Jamonica Rolle, Vice Provost, Academic Affairs

Chair Zachariah called for a motion to the table the bid waiver (sole source) and agreement with Anatomage, Inc. (ITS-2023-077-OA) for virtual dissection tables on all Broward College campuses to support the Nursing Department & related programs. Trustee Fernandez made the motion with a second by Vice Chair Agrawal. The motion passed unanimously.

RESULT:	TABLED [UNANIMOUS]	Next: 3/28/2023 11:00 AM
MOVER:	Gloria Fernandez, Trustee	
SECONDER:	Akhil Agrawal, Vice Chair	
AYES:	Trustee Fernandez, Chair Zachariah, Vice Chair Agrawal	

4. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-4.16: International and Intercultural Education. Fiscal Impact: None.
Presenter(s): Dr. Jeffrey Nasse, Provost and Senior Vice President of Academic Affairs
 Chair Zachariah called for a motion to the accept the revisions to Policy 6Hx2-4.16: International and Intercultural Education. Trustee Fernandez made the motion with a second by Vice Chair Agrawal.

Vice Chair Agrawal asked if this policy is a type of change or language clarification. Dr. Nasse responded confirmed that this is a language clarification.

The motion passed unanimously.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Gloria Fernandez, Trustee
SECONDER:	Akhil Agrawal, Vice Chair
AYES:	Trustee Fernandez, Chair Zachariah, Vice Chair Agrawal

B. Administration

1. Recommendation that the Broward College Board of Trustees authorize the amendment and increase in fiscal authority for the contract with Pro Painting Enterprises, Inc., and Thousand and One Painting Corp. (RFP-2019-147-EH) for commercial painting services. Fiscal Impact: Estimated \$50,000.00 (cumulative \$2,550,000.00).
Presenter(s): John Dunnuck, Senior Vice President, Finance and Operations
 Chair Zachariah called for a motion to the amendment and increase in fiscal authority for the contract with Pro Painting Enterprises, Inc., and Thousand and One Painting Corp. (RFP-2019-147-EH) for commercial painting services. Trustee Fernandez made the motion with a second by Vice Chair Agrawal. The motion passed unanimously.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Gloria Fernandez, Trustee
SECONDER: Akhil Agrawal, Vice Chair
AYES: Trustee Fernandez, Chair Zachariah, Vice Chair Agrawal

2. Recommendation that the Broward College Board of Trustees authorize the contract with Nalco Company, LLC (RFP-2022-004-OA) for college-wide HVAC and water treatment services. Fiscal Impact: Estimated \$1,152,000.00.

Presenter(s): John Dunnuck, Senior Vice President, Finance and Operations

Chair Zachariah called for a motion to authorize the contract with Nalco Company, LLC (RFP-2022-004-OA) for college-wide HVAC and water treatment services. Trustee Fernandez made the motion with a second by Vice Chair Agrawal. The motion passed unanimously.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Gloria Fernandez, Trustee
SECONDER: Akhil Agrawal, Vice Chair
AYES: Trustee Fernandez, Chair Zachariah, Vice Chair Agrawal

3. Recommendation that the Broward College Board of Trustees authorize the agreements with Chen Moore and Associates, Inc., Keith and Associates, Inc., Thompson and Associates, Inc., and WGI, Inc., (RFQ-2022-094-OA) for civil engineering and testing services, college-wide. Fiscal Impact: Estimated \$1,500,000.00.

Presenter(s): John Dunnuck, Senior Vice President, Finance and Operations

Chair Zachariah called for a motion to authorize the agreements with Chen Moore and Associates, Inc., Keith and Associates, Inc., Thompson and Associates, Inc., and WGI, Inc., (RFQ-2022-094-OA) for civil engineering and testing services, college-wide. Trustee Fernandez made the motion with a second by Vice Chair Agrawal. The motion passed unanimously.

RESULT: ADOPTED [UNANIMOUS]
MOVER: Gloria Fernandez, Trustee
SECONDER: Akhil Agrawal, Vice Chair
AYES: Fern Trustee Fernandez, Chair Zachariah, Vice Chair Agrawal andez, Zachariah, Agrawal

4. Recommendation that the Broward College Board of Trustees authorize the amendment to the contract with CSPi Technology Solutions (ITN-2017-043-ZR) to renew the cloud-enabled managed hosting service for six additional months. Fiscal Impact: Estimated \$480,000.00 (cumulative \$11,059,558.11).

Presenter(s): Tony Casciotta, Vice President, Information Technology

Chair Zachariah called for a motion to authorize the amendment to the contract with CSPi Technology Solutions (ITN-2017-043-ZR) to renew the cloud-enabled managed hosting service for six additional months. Trustee Fernandez made the motion with a second by Vice Chair Agrawal.

Vice Chair Agrawal commented on the importance on leveraging and piggybacking to what other colleges and universities are doing to add these types of technologies to the College. Vice President Casciotta added that the College will inform other universities and colleges in the State that this bid proposal is coming out and find out if they want to provide other proposals and find out if they want to participate either before or after to negotiate with the College. Vice Chair Agrawal stated that he appreciates the effort being done by the College.

The motion passed unanimously.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Gloria Fernandez, Trustee
SECONDER:	Akhil Agrawal, Vice Chair
AYES:	Trustee Fernandez, Chair Zachariah, Vice Chair Agrawal

5. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.44 Inclusive Excellence. Fiscal Impact: None.

Presenter(s): Sophia Galvin, Vice President, Talent and Culture

Chair Zachariah called for a motion to accept the revisions to Policy 6Hx2-3.44 Inclusive Excellence. Trustee Fernandez made the motion with a second by Vice Chair Agrawal. The motion passed unanimously

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Gloria Fernandez, Trustee
SECONDER:	Akhil Agrawal, Vice Chair
AYES:	Trustee Fernandez, Chair Zachariah, Vice Chair Agrawal

VIII. CONSENT AGENDA

Chair Zachariah asked if anyone would like to remove any items from the Consent Agenda for separate discussion.

Hearing none, Chair Zachariah called for a motion to approve the Consent Agenda. Trustee Fernandez made the motion with a second by Vice Chair Agrawal. The motion passed unanimously, and a list of those items are:

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Gloria Fernandez, Trustee
SECONDER:	Akhil Agrawal, Vice Chair
AYES:	Trustee Fernandez, Chair Zachariah, Vice Chair Agrawal

A. Administration

1. Recommendation that the Broward College Board of Trustees authorize the November 2022 warrants. Fiscal Impact: \$27,102,774.00.

Presenter(s): Rabia Azhar, Chief Financial Officer

2. Recommendation that the Broward College Board of Trustees authorize the December 2022 warrants. Fiscal Impact: \$21,982,165.00.
Presenter(s): Rabia Azhar, Chief Financial Officer
3. Recommendation that the Broward College Board of Trustees authorize a change in professional title from Assistant Professor to Associate Professor for Michael A. Newman. Fiscal Impact: None.
Presenter(s): Dr. Jamonica Rolle, Vice Provost, Academic Affairs
4. Recommendation that the Broward College Board of Trustees authorize the employment of full-time and part-time personnel and resignation and termination of personnel. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
5. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-2.15 Equal Opportunity. Fiscal Impact: None.
Presenter(s): Lacey Hofmeyer, General Counsel and Vice President, Public Policy and Government Affairs
6. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.05 Drug Free Workplace. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
7. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.06 Loyalty Oath, Security Background Checks, and Fingerprinting of Employees. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
8. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.07 Adjunct and Substitute Faculty. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
9. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.08 Sick Leave Pool. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
10. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.13 Employee Separation and Exit Interview. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
11. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.16 Terminal Pay. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
12. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.21 Employee Performance Management. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture

13. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.24 Total Rewards Strategy: Position Classification & Reclassification Policy for Professional Technical Staff and Administrators. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
14. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.26 Workers' Compensation. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
15. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.27 Annual Adoption of the Salary Schedule. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
16. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.31 Sexual and Other Workplace Harassment. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
17. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.34 Unlawful Discrimination and Retaliation. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
18. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.36 ADA Accommodation in Employment. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
19. Recommendation that the Broward College Board of Trustees to accept the revisions to Policy 6Hx2-3.38 Conflict of Interest—Financial Services. Fiscal Impact: None
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
20. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.39 Military Leave and Reemployment Rights. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
21. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.40 Workplace Violence. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
22. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.45 Total Rewards Program Policy for Professional Technical Staff and Administrators. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
23. Recommendation that the Broward College Board of Trustees to accept the revisions to Policy 6Hx2-3.46 Total Rewards Program Pay Adjustments for Professional Technical Staff and Administrators. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture

24. Recommendation that the Broward College Board of Trustees to accept the revisions to Policy 6Hx2-3.47 Recruitment, Selection and Assignment of Faculty in the Baccalaureate Program. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
25. Recommendation that the Broward College Board of Trustees to accept the revisions to Policy 6Hx2-3.48 Use of College Assets for Political Activity by College Employees. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
26. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.50 Appointment and Contract Type of Faculty. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
27. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.51 Dismissal or Return to Annual Contract. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
28. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.54 Telecommuting. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
29. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-3.56 Amorous Relationships. Fiscal Impact: None.
Presenter(s): Sophia Galvin, Vice President, Talent and Culture
30. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-5.34 Transfer of Credits from Postsecondary Institutions and Prior Learning Assessments. Fiscal Impact: None.
Presenter(s): Janice Stubbs, Vice President of Student Services
31. Recommendation that the Broward College Board of Trustees accept the revisions to Policy 6Hx2-6.20 Foundation Scholarship Funds. Fiscal Impact: None.
Presenter(s): John Dunnuck, Senior Vice President, Finance and Operations
32. Recommendation that the Broward College Board of Trustees accept the revisions to 6Hx2-6.41 Solicitations and Government in the Sunshine. Fiscal Impact: None.
Presenter(s): John Dunnuck, Senior Vice President, Finance and Operations

IX. INFORMATION ITEMS

President Haile reported on recent events at Broward College and awards given to Broward College and its employees. He discussed items relevant to events and happenings at the College over the last month.

X. ADJOURNMENT

Gregory A. Haile, J.D.
President, Broward College

Zachariah P. Zachariah, Jr.
Chair, Board of Trustees